

Captive Policy & Tax Reform: Behind the Scenes

Ryan Work, Vice President, Government Affairs Self-Insurance Institute of America

2018 Kentucky Captive Association Conference

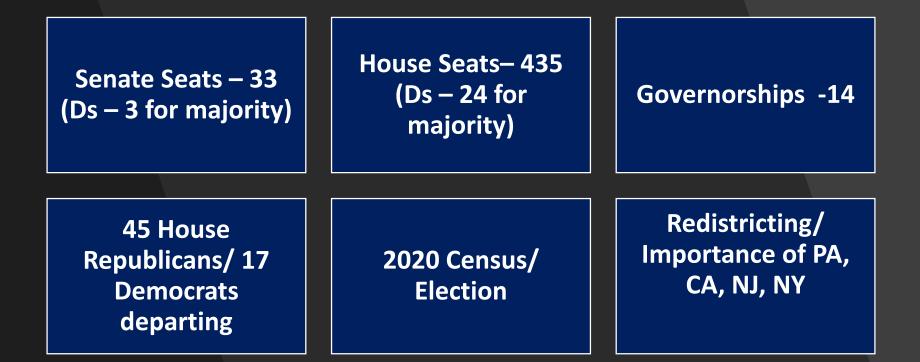


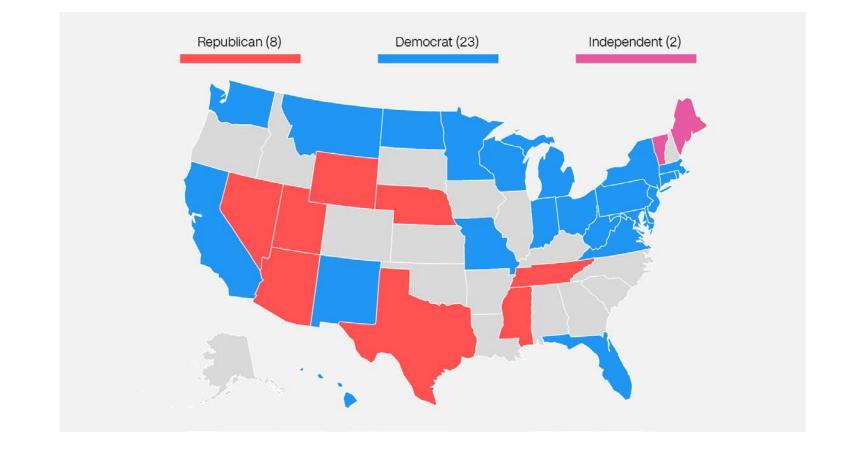
Is All Politics Local / Personal?



Policy Gridlock Fundraising Power of Digital Campaign National Focus Primary Traffic

Politics: 2018 & Beyond





US Senate Landscape

Industry Advocacy



AHP Proposed Rule

AHP Formation:

- Related employers <u>regardless of geographic location</u> or;
- Unrelated employers within the same State/metro area.

Key Items:

- Self-insured AHP treated as MEWA
- Self-employed individuals ("working owners")
- Sole purpose of offering health coverage.
- Cannot refuse coverage based on health factors, cannot vary premium.

Future for Self-Insurance

- Federal Pre-Emption is Critical (Class Exemption)
- Will there be a move to self-insurance AHPs after several years, ability to pre-empt state regulations.
- Self-insured AHPs may then access stop-loss/ captive risk.

Self-Insurance Protection Act (SIPA)

Protects self-insurance access to stoploss, prohibits designation as health insurance ation

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HR 1304

- Legislative Hearing Testimony
- Committee Mark-Up

April 2017

• House Approved (400-16)

Next Steps

- Senate Introduction (Sen. Cassidy)
- Unanimous Consent Consideration

IRS View of Captives

Abusive Tax Shelters – IRS 'Dirty Dozen' List

- "These sophisticated schemes...can be peddled by promoters and others to avoid taxes."
- "lack many of the attributes of genuine Insurance."
- "...implausible risks, fail to match genuine business needs, or duplicate the taxpayer's commercial coverages.
- "Premium amounts may be unsupported by underwriting ...geared to a desired deduction ...significantly higher than premiums for comparable commercial coverage."
- "Captives may...advance inter-generational wealth transfer objectives and avoid estate and gift taxes."

SIIA Captive Activities

Self-Regulation

• SIIA Captive Manager Code of Conduct

Legislative/ Regulatory Changes

- PATH Act/ Clarifications
- Notice 2016-66
- Tax Reform

IRS/ Treasury Meetings

- Education
- Notice Compliance Extension
- Viable Alternatives

Educate & Meet with Congress

- General Captive Education
- Congressional & Industry Letters



Effective Date: Dec. 31, 2016

Congressional Law Changes



Incorporated in 2015 PATH Act

I. Premium <u>threshold increase from \$1.2</u> <u>million to \$2.2</u> million (indexed to inflation).

II. Restrictions to prohibit estate planning and wealth transfer.

Test 1: Risk Diversification

- No more than 20% of net written or direct premiums from any one policyholder.
- Related insureds are treated as one policyholder

Test 2: Ownership Test

- Family and lineal descendants cannot own more in the insurance company than the operating entity.
- 2% de minimis



PATH Act : Unintended Consequences

- In attempt to restrict transfers to step children/adopted children, language unintentionally labeled all spouses as a specified holders and restricted ownership in the captive.
 - Issues with community property law and attribution between spouses of business interests.
- Ownership calculation of specified holder could include all assets insured by the captive, including by unrelated persons.
- De minimis standard application and exceptions.
- Congressional discussions: No intention to restrict insurance transactions between unrelated parties.

PATH Act Clarifications: 2018 Omnibus

1) Clarify look-though for reinsurance or fronting arrangements

2) Clarify <u>specified assets(</u> under Test 2) to mean aggregate amount of related assets owned by spouse/ relation.

- <u>Two-year grace period when acquiring ownership</u> <u>through inheritance or death</u>.
- 3) Spousal Clarification

JCT leaves up to Treasury Department guidance related to ownership, premiums, gross revenue, and factors taken into account under applicable State law for assessing risk.

Notice 2016-66: Transactions of Interest

- Nov. 2016: IRS issued Notice 2016-66 designating most 831(b) captives as "Transactions of Interest"
- Notice triggers disclosure requirements for both participants and material advisors
- Filing Requirements:
 - 831(b) Captive owner has at least 20% of the captive AND:
 - The captives' losses and loss expenses are less than 70% of premiums earned less policyholder dividends, <u>or</u>
 - Captive has made loans benefiting affiliates.

IRS Notice: Industry Impact

Total 831(b) captives in survey	2,397
Total number of Forms 8886 and 8918	15,021
Total cost of compliance	\$22,186,800
Average cost per captive to file all Forms 8886 and 8918	\$9,257
Total hours of compliance	121,755
Average hours per captive for compliance	50.97

- Annual cost to prepare Form 1120PC federal tax return: \$1,000 to \$4,000/ yr.
- Average cost to complete Notice reporting (per captive): \$9,257.
- Form 8886 IRS estimate:10.16 hrs. recordkeeping/6.25 hrs. preparation.
- Form 8918 estimate: 9.79 hours for completion.

IRS Notice: SIIA Advocacy Messages

- ERC taxpayers placed under undue regulatory and reporting burdens.
- Notice broadly targeted for majority of participants, instead of being narrowly tailored towards abusers.
- Much of the info requested by the IRS is already provided to them through various required forms.
- IRS is ignoring congressional intent PATH ACT

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The Honorable John Ko Commissioner Internal Revenue Servic 1111 Constitution Ave., Washington, D.C. 2022	s VW	POREIGN RELATIONE
Dear Commissioner Kos	kinen:	
RE: IRS Notice 2018-68	, Transactions of Interest – Micro-Captive Insuran	ce
Americans from Tax Hik Code Section 831(b) reg investment income, inclu- maximum annual premix to \$2.2 million, and inde- congressional support fo	press passed and Precident Obama signed into la es Act/ PATH ACI, which included provisions char acting certain insurance companies electing to be dring certain resplive insurance companies. One c em income that an electing insurance company ma de the new maximum for inflation. This positive c c captive insurance companies. The second char the captive insurance market.	iging Internal Revenue taxed only on taxable hange increased the y have from \$1.2 million hange clearly shows

Last month, the internal Revenue Service (IRS) issued Notice 2016-66, pertaining to micro-captive insurance transactions. While I understand the IRS intends to obtain more internation about Transactions of interest regarding Section 831(b) micro-captive insurance arrangements, which is a reasonable goal, the notice imposes extensive reporting and disclosure requirements for a large group of suppayers in this industry with respect to the insurer's last five years. Furthermore, the fact that the taxpayer comment deadline regarding the Notoe is January 30, 2017, generally the same day the Notoe's new reporting requirements go into effect, does not allow the IRS me to consider taxpayer comments prior to the effective date of the reporting requirements.

Based on concerns I have heard from my constituents, I request a simple 90-day extension of the date for disclosure, reporting and potential penalties imposed under the Notice, which in many cases would otherwise be January 30, 2017, and Lencourage the IRS to review any comments and consider revisions before these requirements take effect. While I fully support compliance with the federal tax code and eliminating tax abuse and tax fraud, imposing disclosure requirements on a large number of small and medium-sized businesses that use captive insurance to insure their own risk before the IRS has carefully reviewed such taxpayers' comments is unfair and violates a basic principle of administrative process

Thank you for carefully considering this request. If I may be of help, please contact me or my staffer,

er: John F. Clever, IRS. Office of Associate Chief Counsel (Financial Institutions & Products)



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Douse of Representatives

Internal Revenue Service U.S. Department of the Treasury 1111 Constitution Avenue, NW Washington, DC 20224-0001

Dear Commissioner Koskinen,

In 1986, Congress enacted Section \$31(b) of the Internal Revenue Code to encourage businesses to form small captive insurance companies by, among other things, permitting the insurer to treat the promiums as non-taxable income up to a \$1.2 million limit. In 2015, Congress increased this limit to \$2.2 million.

A constituent has contacted me with concerns that the IRS is subjecting entities that make an election under Section 831(b) to "broad and burdensome" document requests, "uncading" audits, and litigation. In addition, the IRS published Notice 2016-66, which imposes extensive and retroactive disclosure requirements. I understand that the IRS has listed transactions involving captive insurance companies on ts list of "dirty dozen" tax scams and that more information from taxpayers may help the IRS to distinguish tax abuse from bona fido insurance transactions. At the same time, it is concerning that the actions of the IRS likely discourage small businesses from utilizing captive insurance companies, thus interfering with the intent of Contress when it enacted Section \$31(b).

In order to better understand how the IRS gathers information and takes action against entities that utilize ceptive insurance companies and the Section 831(b) election, I request that you please provide the fellowing information:

1. What guidance, if any, can an entity that uses a capilie lasurance company for a bona fide insurance purpose follow to minimize the likelihood that it will be subject to excessive document requests, kergthy audits, and litigation? Notice 2016-66 status that the IRS and Trassary Department lack sufficient information to identify which Section 831(b) captive arrangements are to be identified specifically as a tax avoidance transaction. The Notice further states that the IRS and Treasury also may lack sufficient information to define the characteristics that distinguish tax avoidance transactions from other Section 831(b) transactions. Good actors seeking to use a captive insurance company for a bona fide insurance purpose should not be subject to such uncertainty.

The Notice does nonear to identify a variety of characteristics that may indicate that a captive insurance company is being used for tax abuse. These characteristics include duplicate coverage "coverage of an implausible risk," coverage that "does not match a business need or risk of Insured," or a description of coverage that is "vague, ambiguous, or illusory." I believe that guidance would be more helpful if it were less subjective in nature.

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MICHAEL F. BENNET AGRICULTURE, NUTRITICAL AND FORESTIM ENANCE HEALTH, EDUCATION, LABOR

United States Senate

WASHINGTON, DC 20510-0608

November 22, 2016

Commissioner John Koskinen Internal Revenue Service 1111 Constitution Ave, NW Washington, DC 20224

Dear Commissioner Koskinen:

I write to express my concerns about IRS Notice 2016-66 regarding captive insurance companies ("the Notice").

It is my understanding that the IRS is attempting to acquire more data regarding captive insurance companies, many of which serve small businesses in Colorado that are seeking to mitigate their risk. 1 am concerned that the Notice is overbroad and may be burdensome for small businesses to identify transactions involving captive insurance companies over the course of many years. While I understand the IRS' need to identify and stop tax avoidance schemes, it is my hope that the Service can collect this information in a less burdensome manner or use data it may already have.

If you have any further questions regarding this issue, please do not hesitate to follow up with

U.S. Senator

PRAYING ON RECYCLED INVER-

Thank you in advance for your attention to this matter.

Miny F. B.F Michael F. Bennet

Congressional Intervention

What's Next?

- IRS reviewing filings:
 - Abusive vs non-abusive structures.
- IRS will determine whether certain ERC captives will be:
 - Deleted from TOI category
 - Designated as Listed Transactions
 - Potential for Global Settlement Initiative





IRS Commissioner

- Koskinen's term ended earlier this year.
- Asst. Treasury Sec. Tax Policy David Kautter serving as Acting Comm.
- President has nominated tax fraud attorney Charles Rettig
 - Chaired IRS Advisory Council
 - Active in ABA Tax Section



State Self Procurement Taxes

- Microsoft Cease & Desist
- Dodd-Frank Implications

 Non-Admitted Reinsurers Act
- Captive Domicile vs. Non-Domicile

Questions & Comments

SIIA National Conference Austin, TX September 23-25, 2018

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